

Statement for 2024 in accordance with the Transparency Act

This statement is prepared in accordance with the Transparency Act and describes how Høglund AS works to ensure fundamental human rights and decent working conditions in our business, supply chain and among businesses partners.

1. Due Diligence Assessments

To comply with the requirements of the Transparency Act, Høglund AS conducts annual due diligence assessments of our suppliers and business partners. This includes:

- Sending our Code of Conduct to all main subcontractors
- Collecting signed forms where suppliers confirm compliance with ethical guidelines
- Evaluating potential risks related to human rights and working conditions

2. Measures Implemented

To ensure compliance with our ethical guidelines, we have taken the following measures:

- Regular communication with suppliers regarding the requirements in our Code of Conduct
- Follow-up on received forms to ensure commitment to decent working conditions
- Ongoing assessment of any need for additional follow-up

3. Findings and Conclusions

Through our due diligence assessments for 2024, we have not identified any violations of human rights or unacceptable working conditions in our supply chain. We have a very limited number of suppliers and a very close relationship with all our business partners. We will continue our efforts to ensure that all our partners comply with applicable standards.

5. Access to Information

In accordance with the Transparency Act, interested parties may request information on how we handle human rights and working conditions in our value chain. Inquiries can be sent to mail@hoglund.no and we will respond to the request within three weeks.

Høglund AS
05.01.2025
Vidar Helmersen

VP Supply Chain