

Statement for 2025 in accordance with the Transparency Act

This statement is prepared in accordance with the Transparency Act and describes how Høglund AS works to ensure fundamental human rights and decent working conditions in our business, supply chain and among businesses partners.

1. Due Diligence Assessments

To comply with the requirements of the Transparency Act, Høglund AS conducts due diligence assessments of our main suppliers and business partners. Our major suppliers are evaluated internally on an ongoing basis, with particular focus on potential risks and any changes in circumstances that may affect human rights or working conditions.

To ensure compliance with our ethical guidelines, the following measures are in force:

- Regular communication with suppliers regarding the requirements in our Code of Conduct
- Follow-up on received forms to ensure commitment to decent working conditions
- Ongoing assessment of any need for additional follow-up

2. Measures Implemented

Based on internal risk assessments and follow-up activities, no need for additional measures towards suppliers was identified during the reporting period. An internal audit confirmed that existing routines and controls are considered sufficient, and no changes were required.

3. Findings and Conclusions

Through our due diligence assessments for 2025, we have not identified any violations of human rights or unacceptable working conditions in our supply chain. We have a very limited number of suppliers and a very close relationship with all our business partners. We will continue our efforts to ensure that all our partners comply with applicable standards.

5. Access to Information

In accordance with the Transparency Act, interested parties may request information on how we handle human rights and working conditions in our value chain. Inquiries can be sent to [contact information], and we will respond to the request within three weeks.

Høglund AS
02.01.2026
Vidar Helmersen

VP Supply Chain

